



VICTOR VALLEY UNION HIGH SCHOOL DISTRICT

2009-2013 GOALS

How are we doing?

Initiative # 1

Move our district from GOOD to GREAT

1. Improve communication

- STAT, CSAT and Parent Advisory Councils
- Student Leadership/ASB meeting
- Messages to staff, parents, NTI
- Improved website
- All classified now have an email account
- Three District Q&A's written
- March Budget Community Forum scheduled
- Board Bits

2. Increase customer service

- Customer service plan developed and approved
- Meeting with Executive Leadership to implement
- Video with Terry Kurtz
- Staff development plan/posters/cards
- Office receptionist relocated to DO

3. Nurture staff pride and loyalty

- Schools created employee/student recognition plans
- Six administrators nominated for ACSA Awards
- Employee recognition plan developed
- Superintendent sends out validating messages to all staff
- Employees/students/parents surveyed
- District Office vision/spirit building
- CSEA and VVTA bargaining units settled

4. Initiate a district public engagement plan

- GOOD to GREAT theme taking hold
- Cabinet and principals belong to numerous service clubs
- PTA's established at 3 middle schools and University Prep
- Top Ten BESTS for VVUHSD
- Superintendent's Parent Advisory Council
- Superintendent District PowerPoint

Initiative # 2

Coordinate systems and resources to maximize student/employee potential

1. Maintain fiscal solvency

- Transparency- School Forums, Q & A
- Principals trained in budgets
- Internal Auditor position
- School Services to complete budget review
- Budget stabilization plan

2. Enhance revenue

- Good to Great Fund (High Desert Community)
- EveryDay Counts! (Victor El and VVUHSD)

3. Standardize district policies and procedures

- Board Policies Updated
- School Principal goal setting and evaluation tool
- Superintendent/Assistant Supt. Evaluations
- Cell phone policy
- Cabinet/Executive Cabinet
- Executive Leadership Council
- Principal Roundtables

4. Ensure safe school environments

- Safe School Ambassadors Program
- District Incident Report (DIR) created
- Character Counts being explored
- CDS in the works

5. Provide oversight and accountability for the Bond Measure

- Three Oversight Committees held
- Adelanto Ground Breaking held
- Facilities information posted on website

Initiative # 3

Implement the DAIT Plan to ensure students learn at grade level and beyond

1. Implement the strategic improvement model

- Building leadership capacity-site principals
- Standards based instruction
- Researched best instructional practices
- Using data to drive instruction-Data Director
- Professional Learning Communities