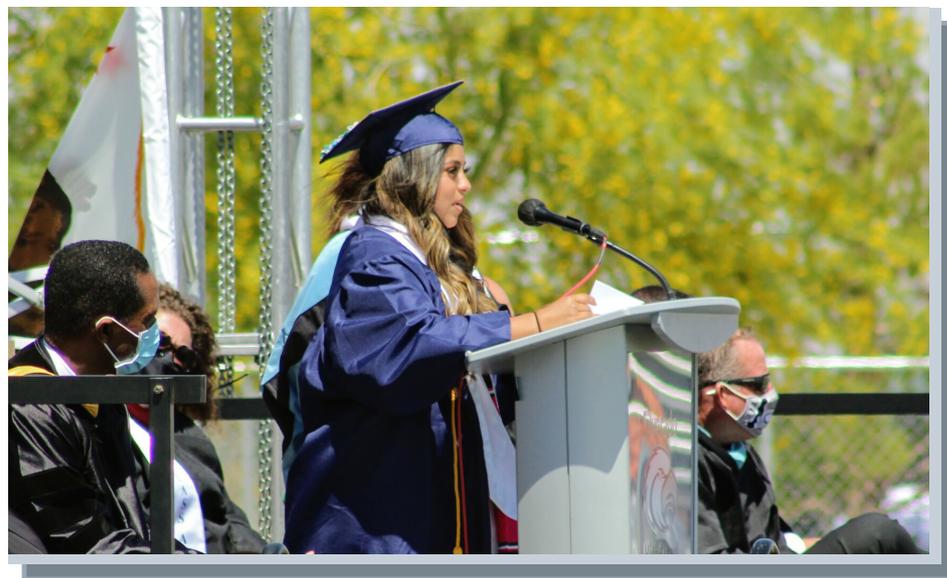




VICTOR VALLEY UNION HIGH SCHOOL DISTRICT

# STRATEGIC PLAN 2021-2025



## OUR MISSION

*As the unifying agent of our community, steeped in more than a century of commitment to student achievement, the Victor Valley Union High School District will provide students a high-quality education in a safe environment, cultivating skills necessary for success through the promotion of integrity, creativity and collaboration, inspiring them to reach their full potential and become productive global citizens.*

<b>INSIDE:</b>	<b>BELIEFS</b>	<b>OBJECTIVES</b>	<b>STRATEGIES &amp; SPECIFIC RESULTS</b>
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# OUR BELIEFS

- 🌐 Students are unique learners.
- 🌐 Positive relationships foster success.
- 🌐 Individual differences make us stronger.
- 🌐 There are many paths to student success.
- 🌐 Everyone achieves more when they are valued.
- 🌐 A safe and clean environment is essential to teaching and learning.
- 🌐 Everyone's commitment is fundamental to student achievement.

# OUR OBJECTIVES

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- 🌐 All students will graduate prepared for the demands of college or career.
- 🌐 All students will be educated in a safe, clean, highly engaging environment.

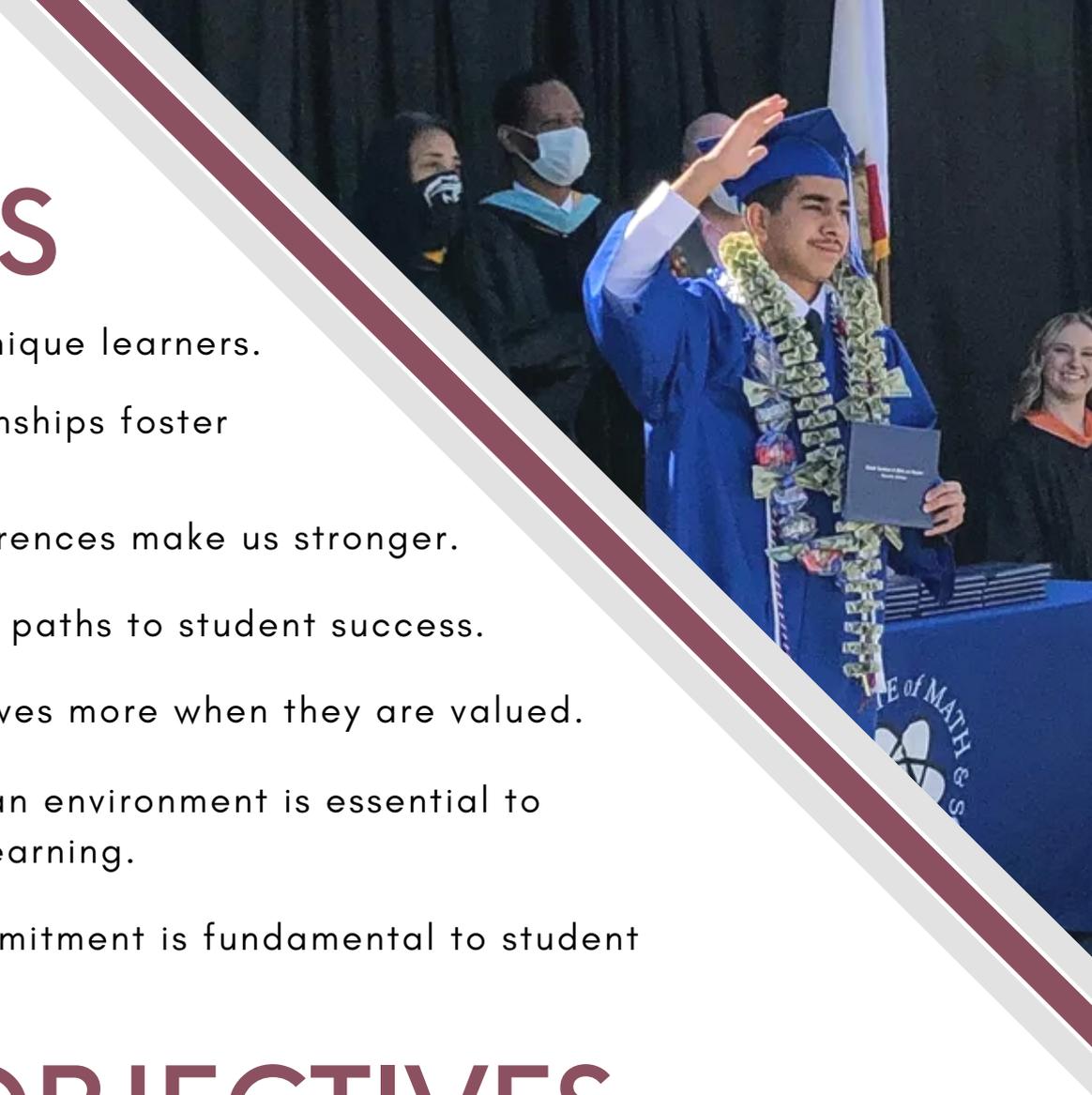
# OUR STRATEGIES

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## STRATEGY 1: STUDENT SUCCESS ACTION PLANS

*We will expand opportunities for academic success, career readiness, and social and emotional growth.*

- 🌐 **Specific Result 1** - Develop VVUHSD's Portrait of a Graduate
- 🌐 **Specific Result 2** - Increase the number of college courses at the secondary level





## STRATEGY 1 CONTINUED

-  **Specific Result 3** - Expand the Career Technical Education program
-  **Specific Result 4** - Strengthen services to enhance student social and emotional learning

## STRATEGY 2: ORGANIZATIONAL EFFECTIVENESS ACTION PLANS

*We will implement efficient and effective administrative and operational practices.*

-  **Specific Result 1** - Increase fund development
-  **Specific Result 2** - Expand innovative technology and applications district-wide
-  **Specific Result 3** - Expand and ensure district-wide use of data
-  **Specific Result 4** - Ensure alignment with feeder districts and the community
-  **Specific Result 5** - Define and initiate capital improvement opportunities

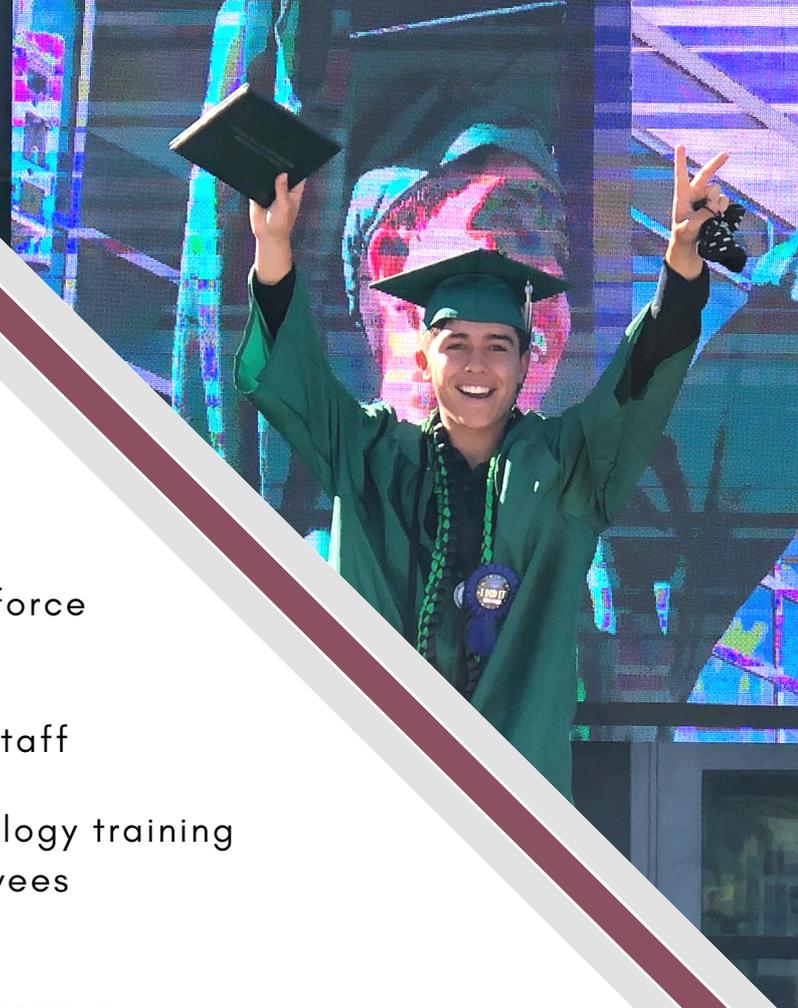
## STRATEGY 3: EDUCATIONAL WORKFORCE DEVELOPMENT

*We will implement the recruitment, hiring, training, advancement and retention of highly qualified staff.*

-  **Specific Result 1** - Provide diversity, equity, and inclusion training for all district employees

# STRATEGY 3 CONTINUED

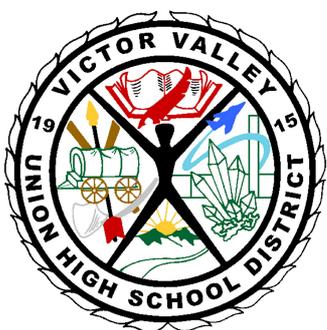
-  **Specific Result 2** - Establish a leadership development program for the next generation of district leaders
-  **Specific Result 3** - Ensure the diversity of a highly qualified workforce
-  **Specific Result 4** - Create career development opportunities for all staff
-  **Specific Result 5** - Expand technology training opportunities for all district employees



# STRATEGY 4: COMMUNITY PARTNERSHIPS AND SERVICE

*We will create new community partnerships and provide leadership service to the communities and the region we serve.*

-  **Specific Result 1** - Expand the Adult Education Program
-  **Specific Result 2** - Develop new business and community partnerships
-  **Specific Result 3** - Collaborate with Victor Valley Community College District



## VICTOR VALLEY UNION HIGH SCHOOL DISTRICT

**Board of Trustees:** Jose Berrios, Caleb Castaneda, Barbara Dew, Penny Edmiston, Joshua Garcia

**Superintendent:** Ron Williams, Ed.D.

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